## The Tribune Anti-Oppressive Mandate

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*The Tribune* is an independent, student-run newspaper that covers stories of interest and impact to the McGill community. McGill has no journalism program, and we strive to make *The Tribune* a place of learning for all journalists, whether reporters, commentators, illustrators, photojournalists, or sports analysts. As both journalists and community members ourselves, we are immersed in and affected by the events we cover, and we are committed to working closely with activists, organizers, and students to call for change. We acknowledge that every article we produce is published on the unceded land of the Kanien'kehá:ka, and that the violent histories of settler-colonial institutions like McGill University must inform both the writing of this mandate and every action we take at *The Tribune*.

This mandate is written in the midst of a transitional period for *The Tribune*. We write this document to reaffirm our commitment to liberation and anti-oppression after the publication of our <u>Statement</u> of <u>Changes</u> in 2020 and our <u>name change</u> in 2023. Black, Indigenous, and Palestinian students and students of colour on campus have repeatedly shown us the limits of our traditional reporting, and their longstanding contributions to our paper have guided us here.

We cannot risk taking the progress we have made for granted. We will not simply mirror the mainstream media. We must anchor ourselves in the unique culture of dissent and protest that flourishes on university campuses. We reaffirm our commitment to recognizing what stories we have not told, encouraging young journalists to carry forward the project of anti-oppression and ultimately working toward a better future.

Oppression is the exercise of power to silence, exclude, and disenfranchise individuals outside of that power. Oppression is built into, and continuously reproduced, within institutions, including our government, our university, and our paper itself. We see our commitment to anti-oppression as a commitment to actively challenging oppression in all of its forms while building more sustainable, equitable, and accessible spaces for students—to centre anti-oppression in our coverage, our editorials, our hiring, and our workplace practices.

We write in the midst of a climate crisis, ongoing genocides, rising white supremacy, fascism, imperialism, unjust policing and surveillance, and the ripple effects of the COVID-19 pandemic. As a newspaper, we must call out and expose the many ways that oppression influences these crises, with the hope that unity, awareness, and action can help achieve a more just future. To this end, we have covered and will continue to energetically cover labour organizing, Indigenous struggles against settler

colonialism, feminisms, 2SLGBTQIA+ activism, and the environmental movement, among many, many others.

We see this mandate as a starting point and site of accountability, as a document we will return to time and time again, and as a challenge to ourselves to continuously grow and improve. To begin, *The Tribune* will enact policies to make space for Black, Indigenous, racialized, 2SLGBTQIA+, and disabled writers and creatives, to ground ourselves in community struggles, and to empower students to create change on our campus. Throughout our reporting, we will centre care, listen to community members, and build relationships with local activists. Curiosity, energy, and compassion will drive this mandate's vision, and we are excited to continue working toward change, within the university and beyond.